



February 10, 2016

For Immediate Release

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Notice of Partial Amendments to the Articles of Incorporation

Tokyo, Japan – February 10, 2016 – FUJI SOFT INCORPORATED (“the Company”) announces that, at a meeting of its Board of Directors held today, the Company decided on partial amendments to the Articles of Incorporation to be proposed at the 46th Ordinary General Meeting of Shareholders to be held on March 18, 2016.

1. Reasons for amendments

- (1) The Act for Partial Revision of the Act for Securing the Proper Operation of Worker Dispatching Undertakings and the Protection, etc. of Dispatched Workers (Act No.73 of 2015) was enforced on September 30, 2015 and the demarcation between specialized job placement and general job placement was abolished. Accordingly, the partial amendments to Article 2 (Purpose) is proposed.
- (2) Upon the enforcement of the Act for Partial Revision of the Companies Act (Act No. 90 of 2014) on May 1, 2015, it has become possible to conclude liability limitation agreements with non-executive Directors and Auditors who are not Outside Auditors.
 Accordingly, in order to facilitate the recruitment of appropriate human resources and to have them fully perform their expected roles, the partial amendments to Article 24 (Exemption from liability of Directors) and Article 30 (Exemption from liability of Auditors) is proposed. Each Auditor has agreed to the amendments to Article 24.

2. Description of amendments

Description of the amendments are as follows..

(Amended parts are underlined.)

Current	Proposed amendment
(Purpose) Article 2 The purpose of this Company is to engage in the following businesses: (1) to (20) (Omitted) (21) <u>General and specialized</u> worker dispatching undertakings (22) to (24) (Omitted)	(Purpose) Article 2 (Unchanged) (1) to (20) (Unchanged) (21) Worker dispatching undertakings (22) to (24) (Unchanged)

Current	Proposed amendment
<p>(Exemption from liability of Directors)</p> <p>Article 24 1. (Omitted)</p> <p>2. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company may enter into an agreement with Outside Directors to limit their liability for damages in the event of negligence of their duties. However, the maximum amount for such liability based on this agreement shall be at least 10 million yen and shall be either the amount set in advance or as established by laws and regulations, whichever is greater.</p>	<p>(Exemption from liability of Directors)</p> <p>Article 24 1. (Unchanged)</p> <p>2. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company may enter into an agreement with Outside Directors <u>and other non-executive Directors</u> to limit their liability for damages in the event of negligence of their duties. However, the maximum amount for such liability based on this agreement shall be at least 10 million yen and shall be either the amount set in advance or as established by laws and regulations, whichever is greater.</p>
<p>(Exemption from liability of Auditors)</p> <p>Article 30 1. (Omitted)</p> <p>2. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company may enter into an agreement with <u>Outside</u> Auditors to limit their liability for damages in the event of negligence of their duties. The maximum amount for such liability based on this agreement shall be based on the amount set by laws and regulations.</p>	<p>(Exemption from liability of Auditors)</p> <p>Article 30 1. (Unchanged)</p> <p>2. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company may enter into an agreement with Auditors to limit their liability for damages in the event of negligence of their duties. The maximum amount for such liability based on this agreement shall be based on the amount set by laws and regulations.</p>

3. Schedule

General Meeting of Shareholders for amending the Articles of Incorporation

March 18, 2016

Effective date of the amendments to the Articles of Incorporation

March 18, 2016